### ERIKA McENTARFER, Ph.D.

(703) 408-7178 / erika.mcentarfer@gmail.com / www.erikamcentarfer.net

# **Professional Experience**

### **CENTER FOR ECONOMIC STUDIES, U.S. CENSUS BUREAU**

Lead Economist, Labor Markets section, 2010 - present

Leads a group of economists conducting research on topics in labor, macro, urban, and education. This group also supports the Longitudinal Employer-Household Dynamics (LEHD) data infrastructure and develops new experimental economic indicators from the LEHD data.

- Publishes academic and short-form research on labor market issues, including job loss, job mobility, and labor market dynamics.
- Leads multi-disciplinary teams to develop and disseminate new experimental public use data products, including Census Bureau's Job-to-Job Flows, Post-Secondary Employment Outcomes, and Veteran Employment Outcomes.
- Represents Census at interagency meetings, advisory committees; presents at data user and professional conferences.
- Won two Census Bureau Bronze medal awards for development of new economic data.

Assistant Center Chief (acting), Longitudinal Employer-Household Dynamics, 2018 – 2019

Led and co-managed a 40-person multi-disciplinary department. Served as co-chair of a data partner steering committee and organized a workshop for data users and partners. Managed a staff reorganization which reallocated LEHD production and research activities across multiple directorates.

#### WHITE HOUSE, COUNCIL OF ECONOMIC ADVISORS

Senior Economist (on detail), July 2022 – July 2023

Advised the President and senior White House officials on labor market issues, in particular, the labor market recovery from the COVID-19 pandemic, trends in labor force participation, and wage growth.

- Contributed to the "Economic Report of the President" and other CEA public-facing reports and online publications.
- Produced internal labor market analysis for senior White House policy advisors.
- Supervised research assistants and mentors staff economists.

#### **U.S. TREASURY**

Economist, Office of Tax Policy, 2008 - 2010

Analyzed the revenue impact of tax policy proposals for internal and external audiences. Produced forecasts and economic analysis for the President's budget.

#### **U.S. CENSUS BUREAU**

Economist, Longitudinal Employer-Household Dynamics Program, 2002 - 2008

Contributed to the development of the linked employer-employee data for the United States, covering over 95 percent of U.S. employment.

### **Education**

Virginia Tech, Ph.D., Economics, 2002

- Fields: Labor Economics, Public Economics
- Instructor for *Introduction to Microeconomics* and *Introduction to Macroeconomics*; Graduate student instructor of the year, 2001 and 2002.

Bard College, B.A., Social Science, 1995

### **Refereed Publications**

- "<u>Early Career Paths of Economists inside and outside of Academia</u>" with Lucia Foster and Dani Sandler. *Journal of Economic Perspectives*. 37(4):231-50, 2023.
- "<u>Diversity and Equity in Labor Market Outcomes for Economists</u>" with Lucia Foster and Dani Sandler. *Journal of Economics, Race, and Policy*. 2023.
- "Employment and Earnings for Federal Government Economists: Empirical Evidence by Gender and Race" with Lucia Foster, Julia Manzella, and Dani Sandler. American Economic Association Papers and Proceedings, 110: 210-14, 2020.
- <u>"Cyclical Job Ladders by Firm Size and Firm Wage,"</u> with John Haltiwanger, Henry Hyatt, and Lisa Kahn. *American Economic Journal: Macroeconomics*, 10(2): 52-85, 2018.
- "Interstate Migration and Employer-to-Employer Transitions in the U.S.: New Evidence from Administrative Records Data," with Henry Hyatt, Ken Ueda, and Alex Zhang. *Demography*, 55(6): 2161-2180, 2018.
- "Who Moves Up the Job Ladder?" with John Haltiwanger and Henry Hyatt. *Journal of Labor Economics*, 36(S1): S301-S336, 2018.
- "Job-to-Job Flows in the Great Recession," with Henry Hyatt. *American Economic Review, Papers and Proceedings*, 102(3): 580-583, 2012.
- "Employer-to-Employer Flows in the United States: Estimates Using Linked Employer-Employee
   Data," with Melissa Bjelland, Bruce Fallick, and John Haltiwanger. *Journal of Business and Economic Statistics*, 29 (4): 493-505, 2011.
- "The Dynamics of Worker Reallocation within and across Industries," with Amos Golan and Julia Lane. *Economica*, 74 (293): 1-20, 2007.

## **Book Chapters:**

- <u>"The Promise and Potential of Linked Employer-Employee Data for Entrepreneurship Research</u>," with Christopher Goetz, Henry Hyatt, and Kristin Sandusky. In *Measuring Entrepreneurial Businesses: Current Knowledge and Challenges*, Haltiwanger, Hurst, Miranda, and Schoar, editors, 2015.
- "Firms that Hire and Advance Low Earners: A Closer Look" with Julia Lane; in Andersson, Holzer, and Lane, <u>Moving Up or Moving On: Who Advances in the Low-Wage Labor Market?</u> Russell Sage Foundation, 2005.

### **Working Papers:**

- "Job Displacement and Job Mobility: The Role of Joblessness" with Bruce Fallick, John Haltiwanger, and Matt Staiger. NBER Working Paper 29187. August 2021. (Revise and resubmit: American Economic Journal: Macroeconomics)
- "Cyclical Worker Flows: Cleansing vs. Sullying" with John Haltiwanger, Henry Hyatt, and Matt Staiger. NBER Working Paper 28802. May 2021. (Revise and resubmit: Review of Economic Dynamics)
- "Career Paths of Ph.D. Economists" with Lucia Foster and Dani Sandler. 2023. (Pending with revisions: *Journal of Economic Perspectives*)
- "Older Workers, Retirements, and Macroeconomic Shocks" 2022. Wharton Pension Research Council Working Paper No. 2022-13.
- "<u>Downward Nominal Wage Rigidity in the United States: New Evidence from Worker-Firm</u>
  Linked Data," with Andre Kurmann. *CES Working Paper* 2019-07.
- "Trends in the Transitory Variance of Male Earnings in the U.S., 1991-2003: Preliminary Evidence from LEHD data," with Robert Moffitt and Peter Gottschalk. 2008. Boston College Working Paper.

## **Technical Papers:**

- "<u>LEHD Snapshot Documentation</u>" with Matt Graham, Kevin McKinney, Stephen Tibbets, and Lee Tucker. 2022.
- "<u>Veteran Employment Outcomes</u>" with Joyce Hahn, Henry Hyatt, Hubert Janicki, Seth Murray, and Lee Tucker. 2020.
- "<u>Using LEHD OPM Data to Identify Ph.D. Economists</u>" with Lucia Foster, Julia Manzella, and Dani Sandler. *CES Technical Notes* 2020.
- "Job-to-Job Flows: New Labor Market Statistics from Linked Employer-Employee Data," with Henry Hyatt, Kevin McKinney, Stephen Tibbets, and Doug Walton. CES Working Paper 2014-34
- "Firm Age and Size in the Longitudinal Employer-Household Dynamics Data," with John Haltiwanger, Henry Hyatt, Liliana Sousa, and Stephen Tibbets. CES Working Paper 2014-16.

# **Research Briefs and General Interest Reports:**

- "Initial Impact of COVID-19 on Travel, Tourism, and Outdoor Recreation" America Counts, June 23, 2021.
- "How Do Recent Veterans Fare in the Labor Market?" America Counts, July 8, 2020.
- "Where Did All the Construction Workers Go?" with Hubert Janicki, Census Research Matters Blog, October 16, 2015.
- "Job Creation, Worker Churning, and Wages at Young Businesses," with John Haltiwanger, Henry Hyatt, and Liliana Sousa, Kauffman Foundation, 2012.

## **Selected Presentations and Briefings:**

2021: Congressional staff, OMB staff, Census Economic Research Brown Bag

**2020:** Federal Reserve Bank of Philadelphia Conference on Labor Markets and the Macroeconomy, Society of Computational Economics Meetings (both conferences cancelled due to covid), NBER Summer Institute, Conference on Income and Wealth, Secretary of Commerce, Deputy Secretary of Commerce, Veterans Administration, Department of Labor.

2019: NBER Summer Institute, Macro Perspectives, White House, Secretary of Commerce.

**2016-2018:** Drexel University, American Economic Association Meetings, Federal Research Board Conference on Labor Market Dynamics and the Macroeconomy, Virginia Tech, Association of Public Data Users Conference, Society of Labor Economists Annual Meetings, Local Employment Dynamics Conference, Federal Reserve Board of Governors, Census Economic Research Brown Bag.

#### **Professional Service:**

Society of Labor Economics (SOLE) Prize for Contributions to Data & Measurement Award Committee, 2023. National Science Foundation (NSF), Data Infrastructure and Innovation Grants Program, panelist, 2012; NSF: Center for Science and Engineering Statistics, expert panelist, 2013. Washington Center for Equitable Growth, Inequality Research Grants Program, Reviewer, 2015.

## **Professional Organizations:**

NBER: Conference on Income and Wealth (member), American Economic Association (AER), Labor and Employment Relations Association (LERA), Society of Labor Economists (SOLE)